



Corporate Social Responsibility | June 2024



Amiad is committed to the highest standards of material regulation, environmental protection and workplace safety.

Amiad Water Systems Ltd.'s quality, safety and environmental policy





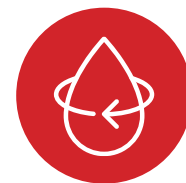
What do we do?

Simple: we clean water
From rural settlements to
Olympic villages, from cities to
industrial facilities, underground
or above ground, in freezing
cold or burning heat, Amiad is
always there to provide unique
solutions for challenging needs.



How do we do it?

With a dedicated team of 700
people, innovative technologies,
the constant goal and aspiration to
minimize the shortage of clean
water, and to bring advanced
knowledge to developed and
developing countries.



Why do we do it?

Because one billion people live without
access to clean water.
Because water is vital and necessary for
the operation of machines, power
stations, oil rigs, watering systems, low
tech, high tech, mining, and almost
every process on earth. Because we
need water to produce energy, we need
energy to produce clean water, and we
need water and energy to grow food.



Environment



The global demand for clean water is continually increasing. Alongside our expertise in water filtration, we emphasize water conservation and reducing consumption. Our efforts include monitoring usage and implementing water-efficient practices, such as reusing water in test labs and conducting regular water use surveys. By prioritizing sustainable practices, we aim to minimize environmental impact and contribute to global water conservation efforts.



Environmental Policy and Goals

Amiad's environmental mission and values focus on minimizing our environmental impact, complying with environmental laws and regulations, and engaging our employees and communities in awareness and initiatives.

Goals and Targets:

- Waste management: reuse, reduce, recycle
- Aspiration to zero waste.
- Continuously reduce carbon emissions (Scope 1).
- Decrease water usage.
- Constant activity to reduce our impact on the environment.

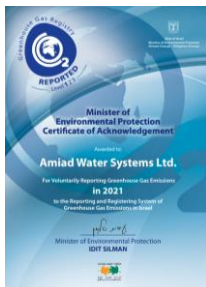


Carbon Footprint

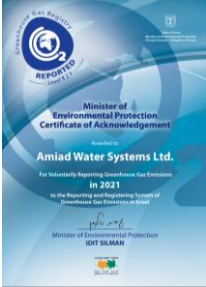
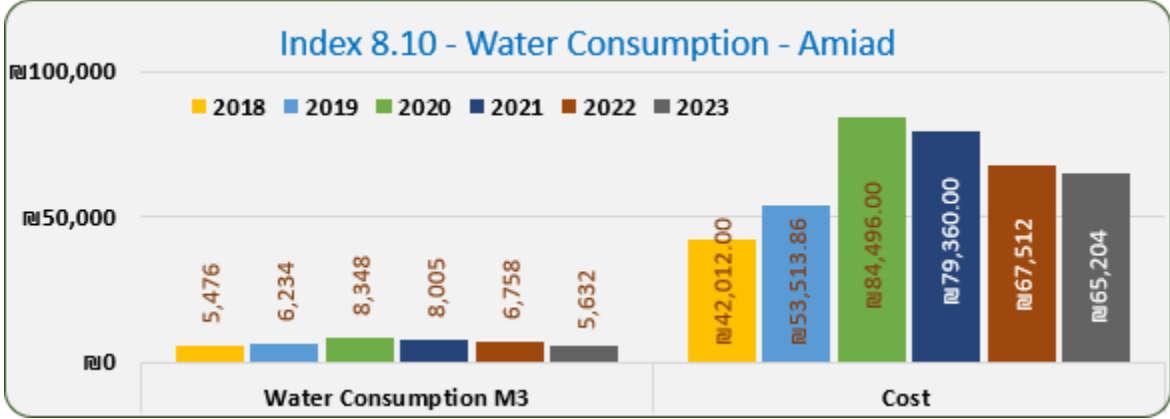
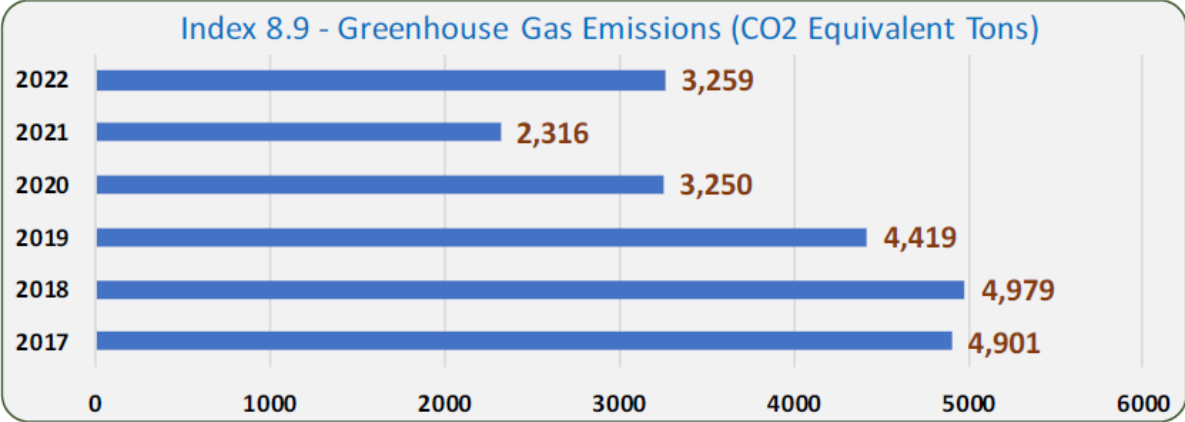
Amiad voluntarily participates in a carbon emissions measuring project, led by the Israeli Ministry of Environmental Protection. We are currently awaiting the issuance of our 2022 certificate of compliance.

Ongoing efforts to reduce our carbon footprint include:

- Implementing energy efficiency measures for reduction in fossil fuels usage and continuous monitoring it.
- Transitioning to clean energy vehicles to reduce fuel consumption.
- Upgrading and renewing industrial cooling systems to minimize the use of greenhouse gases.



Carbon Footprint Stats



Waste management policy

Our policy aims to reduce landfill waste and promote recycling to minimize environmental impact:

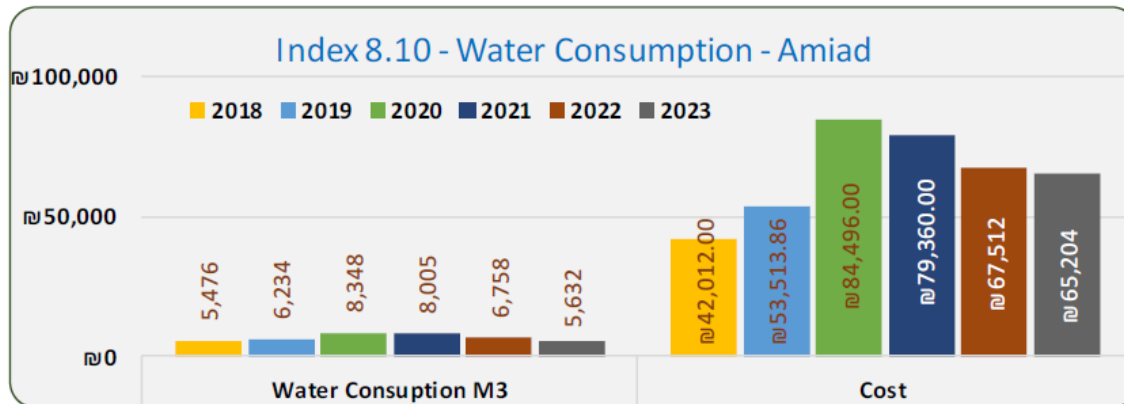
- Achieving a yearly landfill waste reduction target of 15% (already met partially for 2023).
- Enhancing the management of hazardous material use and disposal.
- We make great efforts to increase the volume of waste recycling from our activities. These efforts include the separation and removal to recycling plants of cardboard, paper, plastic sheeting, plastic containers, plastic from production, metal and electronic waste.
- Eliminating the use of disposable utensils and promoting sustainable consumption.



Water Conservation

Our business is clean water - from rural settlements to Olympic villages, from cities to industrial facilities, underground or above ground, in freezing cold or burning heat, Amiad is always there to provide unique solutions for water challenging needs.

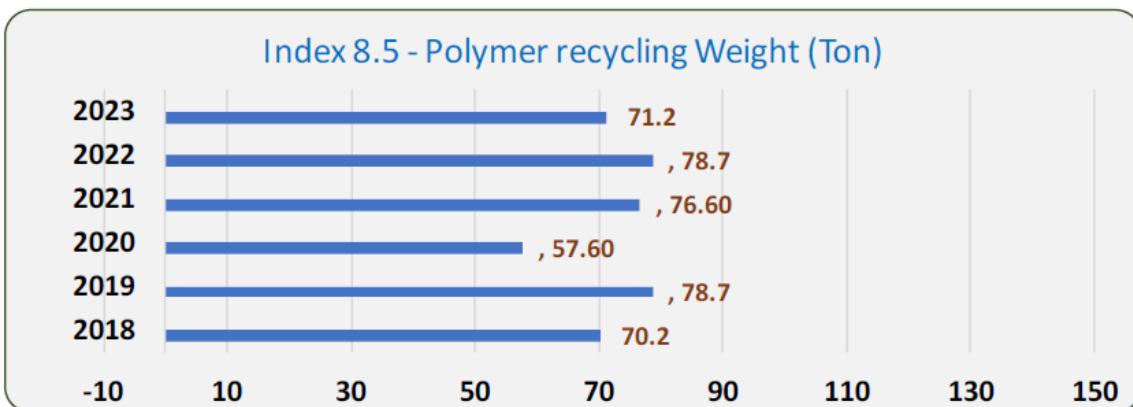
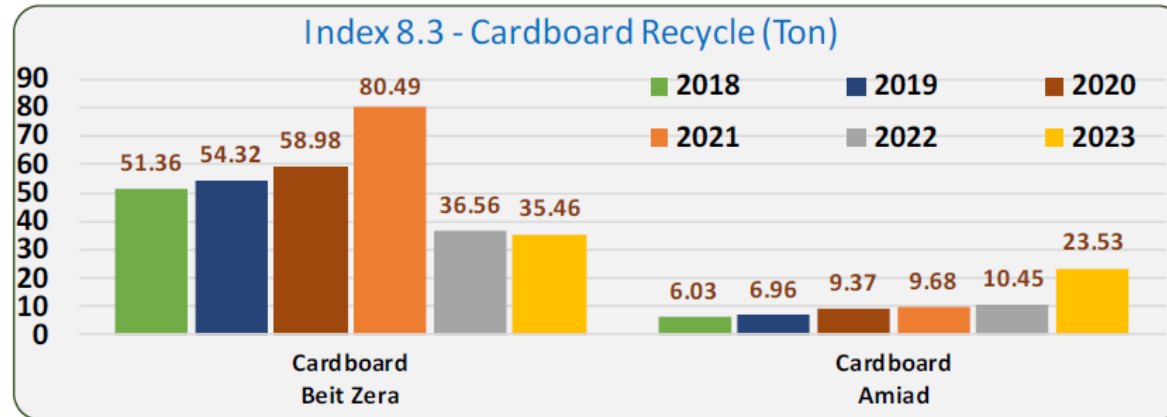
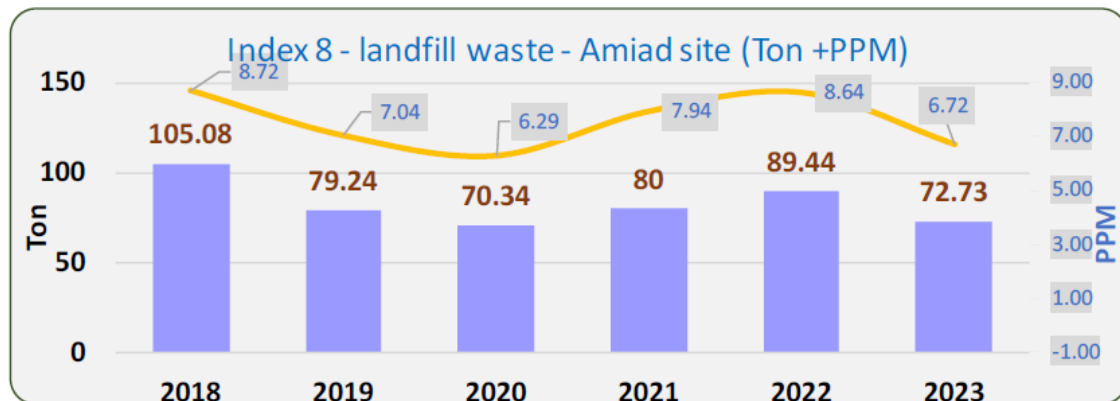
- All filtration system testing labs at our Israeli sites use clean recycled water.
- Effluents are regularly monitored and tested for compliance with local regulations. At HQ wastes are sent for a nearby treatment plant and later on being used for irrigation.



Monitoring and improving production processes

Continuously working to reduce our impact on land, air, and water resources.

We conduct a dedicated environmental survey every five years and implement steps for continuous improvement based on the findings. The latest survey was completed in 2022, reviewing water consumption and sewage discharges at both IL sites.



Employee and Community Engagement

Amiad promotes Environmental training and awareness programs for employees.

Amiad advances community partnerships for environmental initiatives such as enabling installations of solar panels on the roofs for generating electricity and tree planting for carbon footprint reduction.



Conflict Minerals Management

Conflict Minerals Management are natural resources extracted in a conflict zone and sold to perpetuate violence. The most commonly mined are tin, tungsten, tantalum and gold (known as 3TGs) , which are extracted from the Eastern Congo. Amiad promotes awareness activities related to Conflict Minerals among its employees and relevant direct suppliers, thus advancing the implementation of the international framework for Responsible Supply Chains of Minerals.

[Amiad's Corporate Policy on Conflict Minerals](#)



Community



Our Code of Conduct

As an increasingly global company, with diversified manufacturing and Operational centers as well as the blending of business cultures as Amiad has grown and acquired established organizations, the Company is promulgating the behavior expected of its employees and representatives to provide a point of reference for all concerned. This will facilitate the implementation of our core values and business principles throughout our organization to ensure optimum workplace practices and that external parties (e.g. customers, suppliers, distributors) know the high standard of service that they can expect when interacting with Amiad.

[Read our code of conduct](#)



Amiad & charity: water

Since 2012, Amiad has been supporting charity: water – a non-profit organization that brings clean and safe drinking water to people in developing nations. So far, we have helped fund projects in India, Ethiopia, Uganda, Malawi and Bangladesh and Madagascar.

We are honored to share that the three piped systems in the Ankerika community in Madagascar, that we sponsored in 2021 through our collaboration with charity: water, are now complete!

This means that more girls can now go to school, more women can get time back in their day, and more communities in Madagascar now have access to clean water.



Amiad & World Water Day

International World Water Day (a UN initiative) has been held annually on 22 March since 1993 as a means of focusing attention on the importance of freshwater and advocating for the sustainable management of freshwater resources.

Amiad Water Systems organizes yearly WWD activities raising awareness of this important cause to more and more schoolchildren and adults every year.



Amiad Founders' Grove

Grove planted in cooperation with the JNF (Jewish National Fund) in honor of the 50th anniversary of Amiad Water Systems, honoring the founders of Kibbutz Amiad and as a natural process to reduce greenhouse gas emissions.



Amiad's social and environmental responsibility is a great privilege and opportunity to reach out, connect and empower our organization and the communities around us.





Thank You